P

Est

App. F. IX-4

Previous References.

1946-47
(Est)

File No. 39-46.

Serial Nos. 1, 3, 4,

Later References.

PRESERVED

GENERAL AND REVENUE SECRETARIAT

Serial Nos.

Nos

Part B for May 47

SUBJECT

Sanctioned Strength of Executive Establishment in P.W. Dept

No. PW 8139-41/Est. 39-46-3

Dated. 31.5.1947.

To
The C.E.
" Auditor, P.W.
" Comptroller.

WD 010861—GPB—25,000—18-9-50.

Serial No.

Sanctioned strength of Executive Staff in the Public Works Department.

Letter No. 1141/E dated 13-8-1946 from the Chief Engineer for Irrigation.

Prior to the issue of the GO dated 25-2-1944 laying down revised rules governing the Mysore Public Works Service, both the Engineering Graduates and diploma holders of the Board of Engineering were designated as Surveyors. After the issue of that GO the Engineering Graduates are designated as Surveyors and diploma holders as Sub Overseers. Promotions to Overseers Cadre are now made only from the Sub Overseers cadre; but the strength of the different Cadres have not been fixed

2. In the GO dated 16.6.1941 it is directed that 33⅓ % of the vacancies in the Surveyors Cadre (which then included both graduates and diploma holders) should be reserved for Engineering Graduates. As per statement furnished by the C.E.I. (Remarks) it is seen that the sanctioned strength of Sub Overseers is 600. As per the proportion noted above, the strength Sub overseers will be 267 and that of Surveyors 133.

3. The C.E.I recommend that the

NOTE—Contn. Sheet.

Sanctioned strength of Executive Estt in P.W.D.

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strength may be fixed as noted below:—

i Surveyors 135+13 (Sanctioned for Irrigation Circle) — 148

ii Sub-Overseers. — 265.

4. It is not clear why the number of Sub-overseers has been reduced by 2 and that of Surveyors increased to that extent. Also it will be not correct to add the number of Surveyors sanctioned for the Irrigation Circle to in arriving at the total strength of Surveyors, as the number of Sub Overseers sanctioned for the Irrigation Circle has already been included in the sanctioned strength of Sub Overseers viz 400, out of which 33⅓% of the vacancies only will have to be made available for Graduates.

5. Further the sanctioned strength of Overseers, as per G.O. dated 25-2-1944, will be about 12½ % of the total strength of Sub Overseers. The strength of Sub Overseers, as indicated above, will be 267 and the strength of Overseers will therefore be 33 and the C.E. also requests sanction thereto.

6. The proposals of the C.E.I in paras 3 and 5 of the notes are for orders.

B 7. The number of Surveyors and Sub-overseers may perhaps be 5/9/46. determined as under:—

No. of applts. held by graduates prior to 16/4/41 as Surveyors

No of applts held by School students prior to 16/4/41 as Sub-overseers.

Sanctioned strength of executive staff in P.W.D.

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10 The above may be added (1) the number of appointments created during the period 16.6.41 to 24.2.44 for taking in graduates and School Students.
(2) the posts of Surveyors and SO's created from 25.2.44 to date.

After arriving at the number of each category (both permanent and temp.) the strength of Overseers will be 12½% of the permanent and temp. strength of Subordinates.

8. The chief merits proposed to fix the strength of Surveyors at ⅓ of the number of lower subordinates. This will be tantamount to giving effect to G.O. of 16.6.41 retrospectively, inasmuch as the number of SO's was much more previously and the recruitment of graduates to this Cadre was restricted to only in 1927.

9 As an alternative, we may fix the number of Surveyors and Subordinates (Permanent and temp.) according to the existing number at present and if this is done, ⅛ of the number of SO's will be Overseers in each Division.

10. The Comptroller may be consulted in the matter.

Draft
6.9.46

to

Territorial strength of executive estt in P.W.D.

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10. Even according to the concluding ~~sentence~~ direction in the G.O. of 16.6.41, the strength of Overseers will come to be much less than one-third.

Read ll For 6[9]/46 a no. of Subovrseers who are at the verge of retirement are loosing their chances of promotion. Even though it is 2½ yrs since the re-organisation came into force this has not yet been fixed. The general principle has been that ⅓ of the Vacancies in the lower Subordinates Cadre be reserved for Engg. graduates. Applying this principle for the total no. of Vacancies 413, the no. of places for Subovrseers (non-graduates) is ⅔ of 413 or 275. This may be slightly less if the principle is applied only from 1927 as suggested in para 8 supra.

12 But, for all practical purposes, taking the total no as 275, the no. of places of overseers may be fixed at ⅛ of 275 or 33. Hence as suggested by the Chief engineer Irrigation the total no. of ~~over~~ Vacancies in the overseers Cadre may be fixed at 33.

13 Seen P.W.) 9/9/46.

Sanctioned strength of executive staff in P.W.D.

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14. The Chief Engineer for Irrigation has forward a statement showing the sanctioned scale of the executive establishment as it stood on 1-7-46. It will be seen therefrom that the permanent sanctioned scale is 13 Surveyors, 44 Overseers and 400 Sub overseers.

15. In the G.O. dated 25-2-44, the lower subordinat were divided into two compartments, the engineering graduates designated as Surveyors and the diploma holders as Suboverseers, but the sanctioned scale of surveyors and suboverseers was not fixed in the G.O. referred to above.

16. In the G.O. dated 16-6-41, however, it has been specified that 33 1/3 % of the vacancies in the surveyors cadre should be reserved for engineering graduates. According to this order, the number of lower subordinates would be 400 - 133 corresponding to 33 1/3 % for graduate surveyors. The balance namely 267 works out to be the strength of the sub-overseers.

17. The number of surveyors as per these principles would work out to 133 + 13 sanctioned for the Irrigation Circle i.e. 146 as against 146 Suboverseers, as worked out above. The number as above may be sanctioned, as 146 + 267 respectively.

18. In the G.O. dated 25-2-44, it has been also ordered that the sanctioned strength of Overseers

NOTE—Contn. Sheet.

Sanctioned, Strength of Executive Cadre in P.W.D.

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General and Revenue Secretariat

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(who are to be recruited from Suboverseer grade only) will be about 12½ % of the total strength of Suboverseers, both permanent and temporary). As per this G.O., the permanent strength of the Overseer's will be 1/8 of 267 i.e. 33. The C.E.I. requests sanction for the permanent scale of Overseers being fixed at 33. This may also be sanctioned.

Min. P.W.
+
Dewan
Fin.
[illegible]

KW 12.9.46 BL 12/9

19. To compt. We shall favourably remark with a note re: the financial implications.

B
21/9

20
BL
25/9/46

FINANCIAL CONSULTATION U.O.No. II 2102 16/9 BANGALORE

COMPTROLLER'S OFFICE U. O. No. 185/Sal. Date 25.9.46 Special Section W4 BANGALORE

513/10.4.47

U.O.No.509/W.4 Dated 7th April 1947

Returned with compliments.

2/. The revised scale of pay to the Surveyors (60-5-125-10-175) was sanctioned by Government in their order dated 25-2-1944. Appointments of Surveyors in the new scale have been made by Government subsquent to that date. In order to arrive at the sanctioned scale under the respective cadres, it is necessary that the Chief Engineer first fixes the scale (original & revised) under the definit

12 W-4D4 28.9 26/9

Sanctioned strength of executive staff in P.W.D.

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definite grades as on 25-2-1944 and then adds the posts subsequently sanctioned. When the information regarding the allocation as on 25-2-1944 was required to be furnished by the Chief Engineer in T.O.Letter No.215/W. dated 15-1-1947 addressed to him, he replied in his letter No.5426 dated 3/7-2-1947 (copy enclosed) that it is not possible to give the information. The permanent sanctioned scale of 15 Surveyors, 44 Overseers & 400 Sub-Overseers shown by him as on 1-7-1946 in his letter dated 15-8-1944 to Government under reference has no bearing on the question and is not required for verification by the Audit Office.

22. The Chief Engineer for Irrigation has however, intimated in his letter No.5426/E. dated 3/7-2-1947 that the total number of permanent Surveyors (old grade) and Sub-overseers sanctioned as on 25-2-1944 was 359, as shown below:-

1) Number fixed in G.O.No.P.W. 373-426/E.1974-2027 D/19-9-22 for the 8 Districts, 2 Channels Divisions and Water Supply and Sanitary Division.			250
2) Irrigation Circle as per details given under "present" scale in the statement accompanying G.O.No.P.W.9012-17/Est. 29-45-16 dated 27-6-1946:-			
a) L.C.Division		21	93
b) Irwin Canal maintenance Division		34	
c) K.R.Sagar Division:-			
i) Maintenance & gauging sub-division.	21		
ii) Upper channels sub-Dn.	17		
		38	
3) Bangalore and Mysore City Municipalities.			16
		Total	359

359 - 54 = 305

214, 216 & 4pc Mulphy

23. It is noticed on verification of the figures that 38 posts relating to Lower Channels Division (21) and and Upper Channels Sub-Division (17) are included both in the number 250 and in No.93 shown above. Excludin

NOTE—Contn. Sheet.

Land Revd, Asstt to Executive Engr in PWD.

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Excluding these posts the re-allocation of the posts in the new cadres should be first effected with reference to the balance of 321 posts only.

24 It is required in the note dated 21-9-1946 that the remarks of this office regarding the financial implications of the re-allocation be given. The Chief Engineer was accordingly requested to prepare a proposition statement in Form.No.15 M.C.A.C.Vol.I showing the cost of the Establishment fitted in, according to the old and new scales, and the extra cost that would be involved by giving effect to the revision of grades and re-allocation of posts. He has not furnished the required information, and has ~~thereby~~ merely reported in his letter No.5426 dated 5/7-2-1947 (copy enclosed) - that as the revision of scales of pay to the Surveyors has been sanctioned by Government long back, it is not clear why a proposition statement is necessary now. The Public Works Secretary may be requested to again address the Chief Engineer to furnish the details required as noted above.

Comptroller

BJC 10/4/47
HPS 11.6.47

25. Subd for orders with reference to para 19 of the notes.

26. In a subsequent letter dated 26.3.1947 (P.W. file bearing diary No. 5129/PW) the C.E. has reported that he is taking

(Linked)

Sanctioned strength of executive staff in P.W.D.

Public Works Secretariat | File No. 857 (5129) pw. of 194 | [App. E. III-2

Serial No.

action to fill up the vacancies of Overseers pending orders on his proposal re: fixing the sanctioned strength of executive establishment in the P.W.D. and regret approval thereto. That file is also linked to this as ordered thereon.

27. The C.E.I. may be requested to furnish Govt. orders for the no. of posts given as permanent and temporary in the statement as existed on 25.2.1944.

B 16/4/47. Sun 20/4/47

28. Re-allocation of the posts in the new cadres can only be effected when the correct number of posts existed on that date is made available

Secy) HKS 29.4.47

27.

Para 24 is for perusal. This is an old reference regarding establishment undecided due to Verification. Comptroller has no information at all (which he ought to have) about the Strength of each Cadre to Verify the figures given by the Chief Engineer. The latter officer is not furnishing the requirements of Comptroller, as noted in Para 24. It is feared that no finality can be reached

Sanctioned Strength of Executive Cadre in Public Depts.

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Can be reached. Unless the Chief Engineer and the Addtnl P.W.D. meet and discuss, with reference to the several Govt orders Sanctioning the Strength under each cadre, and finalise the same and have it for the basis for further Verification and for disposal of the pending questions. The Sooner, this is done, better it is. The Chief Engineer, may perhaps be written to, to this effect or for any orders. with reference to Para 24.

31. I agree The C.E.D. may be requested to do this.

S 1.5.47

5129/N

The Chief Engineer, in the enclosed file has stated that he has taken action for filling up the vacancies pending Government orders on his proposal. Which is the file returned to in the previous para. and he requests approval. If approved The Chief Engineer may, if approved defer action for the question is decided

I agree. Whenever these outstanding questions remain without any final decision

and PH

S 1.5.47

OFFICE OF THE MINISTER FOR AGRICULTURE AND PUBLIC WORKS - 2 1947 No. 8421

Boy 1/5/47

HPS 1.5.47

The margin.

S 5/5/47

Boy 7.5.47

HPS 7.5.47

Sanctioned strength of Executive Estt in PW dept 512-4 1945

Public Works Secretariat | File No. | of 194 . | [App. F. III-2

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35. Subd with a draft.

B 8/5/47

36. Issue

MPS 9.5.47

Issued No PW A39.41/Est-39-46-3 dated 31.5.1947.

To The CE for Irrigation
The Comptroller & Ext.
The Auditor PW dept.

Inform that the CE and Auditor may meet and discuss and finalise the sanctioned strength.

Letter No. 4558/E dated 11.12.1947 from the Chief Engineer for Irrigation forwarding the joint report drawn up by the Chief Engineer and the Auditor PW dept.

37. Both the Chief Engineer and the Auditor have taken 305 as the permanent strength of Surveyors on 24.2.44 (i.e. Graduate and non graduates) and the details therefor are as under:—

As per G.O. of 4.9.22 — 250.
Irrigation canal maintenance 34
KRS division — 21
305

Both the Offices have omitted the permanent

NOTE—Contn. Sheet.

Sanctioned strength of Executive Est in the P.W.D

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additions of 16 Subversees sanctioned subsequently as leave reserve. Hence the permanent strength of Surveyors on 24.2.44 has to be taken as 321 and not 305 as arrived at by the Chief Engineer and the Auditor. 38 - While splitting this strength to arrive at the numbers for D's and Surveyors, they have adopted the proportion 2:1 and accordingly suggested the distribution on 25.2.44 as under:-

	Permanent	Temporary	Total
Surveyors	102	118	220
Subversees	203	237	440

This does not seem to be correct. These figures have to be arrived at by taking the number of graduates working as Surveyors on 16.6.41 and to that number has to be added the number of posts of Surveyors created upto 24.2.1944. Deducting this number from the total strength of 660, the balance will be the no of Subversees' posts.

39. With the subsequent additions and alterations, they have proposed to fix up the strength as on 1.7.1945 as under:-

Sanctioned strength of Executive Establishment in the P.W. Dept

Serial No.

	Pos	Temporary	Total
Sub Engrs	10	1	11
Overseers	24	27	51
Surveyors	116	124	240
Subovrseers	248	360	608

As mentioned in paras 37 and 38 supra the basis adopted for arriving at the strength of Surveyors and Subovrseers does not seem to be correct. Due to lapse of time, it may not be possible to go into actuals from the year 1941 for obvious reasons. This is necessary for orders whether the number of graduates actually working as Surveyors in the P.W.D. posts on 1.7.47 may not be determined and their strength in the permanent and temporary cadres fixed correspondingly, & rest of posts (648 minus no. of Surveyors) being fixed for 50's in the two services. The strength of Overseers will then be 1/8 of the no. of Subovrseers in the permanent cadre

40. In July 1946, 37 graduate Surveyors were promoted as Overseers and it is now reported that 4 of them were in excess. There having been 10 vacancies of Overseers intended for non-graduates left unfilled, the Chief

NOTE—Contn. Sheet.

Sanctioned strength of Executive Establishment in the PW dept.

File No. 3441/PW of 194 . | General and Revenue Secretariat

Serial No.

Chief requests sanction to convert the extra 4 against the 10 vacancies left unfilled.

41. Again out of the 53 Suboverseers promoted as Overseers by the Chief Engr in Sept 1944. the Auditor has contended that the scale was exceeded by 2. The Chief Engr has intimated that 3 vacancies had arisen consequent on the retirement of 3 Superannuated Overseers and requested that the action taken by him in having promoted the 3 extra Overseers may be approved.

42. Sanction is now required to the following proposals vide fl Correspondence:-

(a) to fix the permanent strength of

	Overseers as 24
A	Surveyors as 116
	Subovereers as 248 as on 1.7.47

(b) to admit the promotion of 4 graduate Surveyors against the 10 vacancies of non-graduates, and

(c) to admit the promotion of 3 subovereers as overseers in excess of the scale in view of subsequent regularisation.

The proposal (a) is however subject to the points raised in paras 37, 38 and 39

26/12/47

Secy. P.W.)

HPS

26/12/47

Sanctioned sheyth of Executive Engineer's letter

Continuation Sheet. File No. / Current No. of 3441 pw. Page.

'ii a long correspondence, and personal discussion,
it the Auditor and Chief Engineer have sent the
unit report agreeing to the staff as noted at 41.(a) A
supra as at 1/7/47. Hence these figures.
Comm- may be taken as a basis for fixing the scales.
ittee
ii the several cadres as on 1/7/47. There is now no need
to refer to figures of 1941 etc.

Based on the accepted figure as at 1/7/47, the Auditor
has raised certain excesses ii the several cadres,
as noted ii Para 11 of the joint note. (placed behind file A)
The Chief Engineer has explained the circumstances
for these excesses and. These are recommended. Hence (b) para (c)
of Para 41. may be approved. This sets the whole question
pend ing since two years. The promotions regularised
etc will be approved by the Chief Engineer and the
regularisation given effect to, ii mediately. The accordance
with the Auditor agreed to
ii each cadres.

Auditor P. Ward Ag.
and
Dewan
Wrongly Fin Secy

B.S.C.
5.7.48

HPS
6/7/48

4418
7/7

42 Comptroller, with compliments, for remarks on the joint note of the Auditor, P.W.D.

Evidently I find that establishment Audit Registers have not been maintained correctly and uptodate. Could not audit have pointed out the excesses referred to in paras 4, 5 and 11 of the Joint Note at the time the claims were admitted.

43 The number is proposed to be fixed as on 1-7-1947. But the revision of scales of all Departments are given effect to from 1-1-1947. What would be the basis with

P.T.O.

WL 01570 - GPB—500 pads of 100 sheets each—12.2-46

with reference to which claims are proposed to be scrutinised from 1-1-1947:

12.1.48

4 This is annexed to the Audit Note to be Comptroller's remarks as per para 12

Comptroller's Note Complement

Boc 16.1.48

IIPS 15/1/1948

358/3.48

No. 718/W4. Dated: 1st March 1948.

45

Returned with compliments.

(2) With reference to the Financial Secretary's Note dated 12-1-1948, in para 42, it may be pointed out that the payments relating to the excess appointments referred to in paras 4 & 5 of the joint note of the Chief Engineer and Auditor, P.W.D. have not yet been made although they have been sanctioned by Government in G.O.No. 731-2/45-45-7 dated 30-7-1946 subject to verification. In P.W. Secretary's letter No.P.W. 5600-3/Est 45-45-10 dated 29-11-1947 Government have ordered that the arrear claims of 29 Overseers sanctioned in G.O.No. 731-2/45-45-7 dated 30-7-1946 which are in order may be audited and paid and that the claims of the remaining 8 Overseers which are reported as excess appointments in the joint note may be deferred until final orders are passed by Government on the joint note. Action is being taken accordingly.

(3) As regards the excess appointment of two Suboverseers promoted as Overseers by the Chief Engineer in September 1944 and referred to in para 11 of the joint note, the Audit Office could notice this excess only after the numbers of Overseers, Surveyors and Sub

4418/47

COMPTROLLER'S OFFICE U.O. No. 3 Date 16-1-48 Special Section BANGALORE

Sub Overseers were fixed by the Chief Engineer according to the proportion sanctioned by Government in G.O. No.P.W.5695-5716 dated 25-2-1944. Although a period of nearly 4 years has elapsed since the Government Order of February 1944 was issued and a number of letters were addressed to the Chief Engineer in the matter as noted below, and the Chief Engineer addressed Government, in his letter No. 1141 dated 13-8-46, final action to fix the number and point out the vacancies for the promotions ordered by him, was taken only recently in the letter of the Chief Engineer now under reference

279 dated 20-12-44 to Chief Engineer calling for details of vacancies for the promotions sanctioned in Sept 44.

58/Spl. dated 31-7-45 to Chief Engineer.

342 dated 14-3-46 to do in reply to Chief Engineer's No.4247 dated 7-1-46 forwarding an allocation statement according to the G.O. of 25-2-44.

202 dated 11-11-1946

504 " 24- 3-47

This irregularity was also brought to the notice of Government in the several U.O. files noted in the margin wherein it was reported that the promotions which have been ordered by the Chief Engineer were not capable of verification.

U.O.No.40 dated 28-7-45
" 262/W 4 dated 7-1-46 refers also to the promotion of Overseers in Sept 44.
386/W 4 dated 12-4-46.

(4.) The scale of permanent overseers, Suboverseers and Surveyors, on ~~1-1-1947~~ 1-1-1947 is the same as on 1-7-1947 that is 388 (Overseers 24, Suboverseers 248 and Surveyors 116) as there have been no changes during the period from 1-1-1947 to 1-7-1947 and it is therefore immaterial if the scale is fixed as on 1-1-1947 or 1-7-1947. It is since noticed after the issue of the joint note that Government have in G.O.No.Fl 2010-70/S&A 25-47-6 dated 21-9-1947, page 17 (vide remarks in column ordered that the number of Overseers may be re-fixed at

at 25% of the number of Suboverseers although in G.O.No.P.W.5695-5716 dated 25-2-1944 it was originally fixed at 12½% of the total strength of Suboverseers on which the joint note was based. If the financial and other implications of this change in proportion have already been duly considered by Government and if the same has to be given effect to from 1-1-1947, the scale according to the Government order of 21-9-1947 has to be finally fixed as noted in the margin with effect from 1-1-1947 and that all sanctions subsequent to 1-1-1947 may be properly scrutinised with reference to this scale..

Overseers	54	Total 388.	approved by Government so
Sub Overseers	218		
Surveyors.	116		

(5.) In this connection, I must bring to the special notice of the Financial Secretary that a great deal of the present confusion has been caused by the procedure adopted in fixing the number of Overseers as a "percentage" of the number of Suboverseers. For proper verification in Audit, what is required is a definite number and not a percentage of some other number. Even though, as a working rule, Government wish to see that the number in the Overseers' grade is equal to some particular percentage of the number of sanctioned appointments in the Sub Overseer's grade, the Government order on the subject should specifically mention the exact number of sanctioned appointments in the Overseer's grade. It is only then that Audit can be effectively conducted against the sanctioned scale and objections raised then and there.

(6) I therefore request that the sanctioned number of permanent Overseers may kindly be got fixed for the guidance of both Audit and the Administration.

FINANCIAL U.O.No. 6193 11 MAR 1948 SECRETARY

Box 46.

COMPTROLLER.

In these circumstances, the figures hereby accepted by me and the Chief Engineer, as stated on 1/7/47 may be accepted, and the increase proposed in Para 41 may be approved. Regarding Para 45 (6) of the Comptroller's note a decision will be taken in consultation with the Chief Engineer with reference to Para 42

Yours sincerely
with Compliments
Box 9/3/48

Strength of executive establt of P.W.D.

General and Revenue Secretariat | File No. 3441/PW. of 1947-48 | [App. F. III–2

6193/H.

Serial No.

47. I have no objection. The G.O.s to be issued hereafter may mention the exact number as required by the comptroller, though there is no objection to stating that such a number is a percentage of some other number.

(P.W. Secy wre) 11.3.48

48. BSC 13-3-48

Min for P.W and Ag Chief Minister and Dewan. POSC 13-3-48

HPS 13/3/48

49. Orders in connection with the allocation statement on the subject have been made on a separate file. HPS 24/1/49.

Hms 25/1/49 HPS 26/1/49

(Subd) 50. Orders have separately been issued in No. PN 5867-9/E01-39-48-24 dated 19.1.1949.

51. (Secy PW) HPS 29/1/49

52. Hms 4.2.49 HPS 4/2/49

BR 27/1/49 hms 27/1/49

OFFICE OF THE MINISTER FOR AGRICULTURE AND PUBLIC WORKS 1 FEB 1949 No. 3239.

NOTE—Contn. Sheet.

C. F.-No. 45]

GOVERNMENT OF MYSORE

4mr39-46-1

P. W. SECRETARIAT 857 15/8/46

Telegram / phone

OFFICE OF the Chief Engineer for Irrigation in Mysore, Bangalore,

Date 13/8/46

NO. 1141/F- One Statement is enclosed.

Encls.

To

The Secretary to Government,
Public Works Department,
Bangalore.

Sir,

Statement showing the sanctioned scale of Executive establishment as it stood on 1-7-1946.

I have the honour to forward herewith a statement showing the sanctioned scale of the executive establishment as it stood on 1-7-1946. It may be seen therefrom that the permanent sanctioned scale of the executive establishment is as noted hereunder:-

Surveyors.	...	13
Overseers.	...	44
Suboverseers.	...	400.

2. Prior to 25-2-1944, both Engineering Graduates and Diploma Holders were being designated as Surveyors. In Government Order No. P. W. 5695-57 dated 25-2-1944, Engineering Graduates are designated as Surveyors and Diploma Holders as Suboverseers. The sanctioned scale of Surveyors and Suboverseers was not fixed in the Government order referred to above.

3. In Government Order No. P. W. 5321-23/S dated 16-6-1941, it was ordered among other things that 33 1/3 per cent of the vacancies in the Surveyors' cadre should be reserved for Engineering Graduates. In view of the above order, the permanent sanctioned scale of the Lower subordinates will be as follows:-

Sanctioned scale of Suboverseers.	...	400
Deduct 33 1/3 per cent for Surveyors.	...	133
Balance.		267.

4. Under the above circumstances, sanction of Government to fix the permanent strength of the Surveyors and Suboverseers as noted hereunder may kindly be obtained and communicated.

Surveyors.	135 + 13 (sanctioned for Irrigation Circle)	148.
Suboverseers.	...	265.

C. O.,

5. In Government Order No. P.W. 5695-5716 dated 25-2-1944, it was ordered among other things that the sanctioned strength of Overseers will be about 12½ per cent of the total strength of Suboverseers (permanent as well as temporary). In view of the above Government Order, the permanent sanctioned strength of the Overseers will be $265 \div 1/8 = 33$. I request that sanction of Government to the permanent scale of Overseer being fixed at 33 may kindly be obtained and communicated.

6. The distribution of the permanent sanctioned scale of Surveyors Overseers and Suboverseers among the several permanent Divisions attached to Mysore and Shimoga Circles will be done by me after the total sanctioned scale is fixed.

I have the honour to be,

Sir,

Your most obedient servant,

M Narasimha

CHIEF ENGINEER FOR IRRIGATION.

GCS/6th.

Statement showing the sanctioned scale of executive establishment (permanent) as it stood on 1-7-1946.

Name of the office.	Surveyors.		Overseers.		Suboverseers.		Remarks.
	Per.	Temp.	Per.	Temp.	Per.	Temp.	
Mysore Circle.	-	6	14	3	136	81	In G.O.No.P.W.373-426/E 1974-2027 dated 9-9-1922 the scale of the ~~full~~ executive establishment was fixed as noted hereunder:- Overseers. ... 30 Suboverseers. .. 250.
Shimoga Circle.	-	16	12	-	106	71	
Water Supply Division.	-	2	3	1	6	3	
Bureau of Sanitary Engineering.	-	-	1	-	2	15	
			30		250		
Irrigation Circle.	13	11	10	-	134	17	Sanctioned in G.O.No.P.W.9012-17/Est. 29-45-16 dated 27-6-1946.
City Municipality, Mysore.	-	-	2	-	6	-	
City Municipality, Bangalore.	-	20	2	-	10	-	
Jog Power Scheme.	-	20	-	5	-	15	Sanctioned in G.O.No.P.W.6984-84/Est 12-45-40. dated 18-4-46.
Total.	13		44		400		

GCS/6th.

only 93 is sanctioned under as on 15-7-46 41 is to be added making the total 134 as per G.O. dated 27-6-46

CHIEF ENGINEER FOR IRRIGATION.

Copy of the letter No.5426/E. dated 2/7-2-1947 from the Chief Engineer in Mysore, Bangalore, to the Auditor, P.W.Department, Bangalore.

With reference to Your D.O.Letter No.215/W.4 dated 15-1-1947, I have the honour to forward herewith the sanctioned scale of the Executive establishment as it stood on 25-2-1944.

The total number of posts in each of the new cadres of "Surveyors Overseers and Suboverseers" has not yet been fixed.

It is not possible to give an allocation statement as on 25-2-194 as the total number of posts in each of the new cadres has not yet been fixed.

The revision of scale of pay of graduate surveyors was sanctioned so far back as 25-2-1944. It is not clear why a proposition statement is necessary now for the same.

An allocation statement for the promotions ordered in G.O.No.721-2/Est.45-45-7 dated 20-7-1946 has already been forwarded to you in this office No.2626 dated 22-11-1946, a copy of which is also herein enclosed for ready reference.

Thirty overseers are sanctioned to this Department in G.O.No.P.W. 272-426/E.1974-2027 dated 9-9-1922. Including 4 overseers sanctioned to the Bangalore and Mysore City Municipalities and 11 Overseers - sanctioned to the Irrigation Circle, the total sanctioned scale of permanent overseers as on 25-2-1944 was 45 as may be seen from the details noted in the statement enclosed.

As per details noted in the statement herein enclosed, the total sanctioned scale of Surveyors as on 25-2-1944 was 714, of which 359 were permanent and the remaining temporary.

--- Copy ----

S. Narayana Rao
Superintendent
O.A.220
9/4/47

5129/PW

Appendix F. G.—1]

SUBJECT ..... Lr re transfer of post of Executive Establishment to the PW dept.

Section E&T
File No. 39-46
Serial No. 3.

Diary No. of letter replied to .....

No. PW 8139-41-

31-5-47

General and Revenue Secretariat

( )

the 194

To.

The Chief Engineer for Digboi
Bangalore

Date of issue 31-5-47

Signed by N. BSN

Sir,

With reference to ~~your~~ correspondence ending with your letter No. 6689/E dated 26-3-1947 requesting approval to ~~the action taken in~~ filling up the vacancies in the overseers' cadre pending orders on the question of the strength in each of the cadres in the ~~sanctioned scale of~~ executive establishment of the PW dept. I am directed to invite reference to letter No 315/W4 dated 15-1-1947 of the Audit, PW dept. to your

List of enclosures .....

Copied by .....

Examined by .....

address and your reply thereto and to state that Govt feel that no finality can be reached in the matter unless you and the British P.W. Dept ~~and yourself~~ meet and discuss with reference to the several Govt orders sanctioning the strength of establishment under each cadre and finalise the same which will form the basis for further verification and disposal of pending cases.

I am therefore to request that necessary further action may kindly be taken early in the direction in consultation with the British P.W. dept and submit a joint report for orders of Government.

I am to add that ~~in the~~ Government desire ~~accordingly~~ that the direction of filling up the vacancies in the Quarters' cadre may be deferred in the meantime

Sd Lobo

Boc 10.5.47

Secy to Govt PW Dept

Copy sent to the Comptroller & Govt for information with reference

G. R. S. App. F. G. 3.

GENERAL AND REVENUE SECRETARIAT.

(*Continuation sheet draft form.*)

to his U.O. Note No. 509/V.4.
dated 7-4-1947

Brought up

Secy to Govt.

PW dept

Copies with Compliments, to the Minister, PW dept, for information and necessary further action

HPS
9.5.47
Secy to Govt.
PW dept

R
8.5.47

[illegible]
8.5.47

ESt-39-46-4.

Office of the Chief Engineer for
Irrigation in Mysore,
Dated Bangalore, 10th December '47.

No. H.S.58/E
one report of 6 pages.

To

The Secretary to Government,
Public Works Department,
Bangalore.

Sir,

Sanctioned strength of the executive establishment of the Public Works Department.

In continuation of this office Memo No. 3715/E dated 31.x.47 I have the honour to forward herewith Joint Report drawn in connection with the above, in consultation with the Auditor, Public Works Department.

2. The sanctioned scale of executive establishment on 24-2-1944 will be as follows:-

	Permanent.	Temporary.	Total.
Sub Engineers.	17	23	40
Overseers.	36	39	75
Surveyors.	305	355	660.

3. In view of the Government Order No.P.W.5695-5716 dated 25-2-1944, the sanctioned scale will be as noted hereunder:-

Overseers.	25	39	64
Surveyors.	102	118	220
Suboverseers.	203	237	440.

4. These numbers get altered from time to time after 25-2-1944 due to subsequent additions and alterations. The total number on 1-7-1947 will be as follows:-

Sub Engineers.	10	1	11
Overseers.	24	27	51
Surveyors.	116	124	240
Suboverseers.	248	360	608.

5. Under the above circumstances, sanction of Government to fix the permanent sanctioned scale of the executive establishment from 1-7-1947 as detailed hereunder may kindly be obtained and communicate

Overseers.	24
Surveyors.	116
Suboverseers.	248.

C.O.,

c

[illegible] Engineers for
[illegible]
[illegible] Bombay No. [illegible].

[illegible]

[illegible] Department.

[illegible] Department.

[illegible] Department.

6. In Government Order No.P.W.731-2/Est. 45-45-7 dated 30-7-1946, promotion of 37 Graduate Surveyors as Overseers was sanctioned. The Auditor, contends that promotion ordered exceeds the sanctioned scale by 4 Graduate Overseers. As 10 vacancies of Overseers - reserved for promotion from the Suboverseers cadre were not filled up the sanctioned scale did not exceed as contended by the Auditor. The sanction of Government may kindly be obtained and for utilising the 4 out of 10 vacancies reserved for promotion from the - Suboverseers' cadre for promotion from the Graduate Surveyors' cadre.

7. In September 1944, 53 Suboverseers were promoted as Temporary Overseers in the new cadre on 28-9-1944. The Auditor contends that the sanctioned scale exceeded by 2 hands. Mr.K.Subba Rao, who was on combined leave was also promoted as Overseer and he retired from service on medical grounds while he was still on combined leave. Hence the excess over the sanctioned scale on 28-9-1944 was only one and that too gets regularised from 1-12-1944 when the post of an Overseer was sanctioned for the Kagehalla Tank Works. The Auditor opines that the excess gets regularised from the date of formation of the Sub Division which is a later date. Even granting the Kagehalla Sub Division was formed at a later date, the excess of one Overseer gets regularised from 18-12-1944 when Mr.R. Seetharamiah, Overseer retired from service. As 3 out of 53 Sub Overseers promoted as Overseers retired from service on the date noted against each and as the maximum pay of the Suboverseer and minimum pay of the Overseer is one and the same no extra cost was involved to Government. Hence, the action taken may kindly be approved.

Mr.C.Rangiah - 26-11-1944
Mr.R.Seetharamiah - 18-12-1944
Mr.S.K.Lakshman Rao - 28-12-44.

I have the honour to be,
Sir,
Your most obedient servant,

GCS/10th.

CHIEF ENGINEER FOR IRRIGATION.

C. F. No. 45]

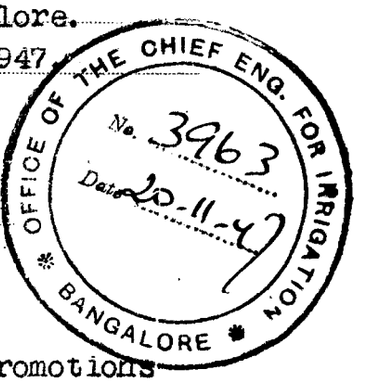
GOVERNMENT OF MYSORE

Telegram / phone

OFFICE OF
le Auditor, P.W.Department,
Bangalore.

No. 410/W.4.
Encls. 2 Inspection note.

Date 17-11-1947



To

The Chief Engineer for Irrigation
in Mysore,
B A N G A L O R E.

Sir,

Subject: Joint Report regarding the promotions sanctioned in G.O.No.P.W.731-2 Est.45-45-7 dated 30-7-1946 and the sanctioned strength of the Executive Establishment of the P.W. Department.

With reference to your letter Nos.2059 dated ~~10~~ 9/12-9-1947 and 3715 dated 31-10-1947, I have the honour to forward herewith two copies of draft Joint Report noted above for your approval incorporating the information furnished in your two letters of 10-9-1947 and 31-10-1947 and duly revising para 5 of the previous report sent with this office letter No.167/W.4 dated 20-8-1947. ~~for your kind approval; and~~ One copy may be kindly approved and returned to this office retaining the other copy for taking further action. As pointed out in paras 5 and 10 of the report sanction of Government may be kindly obtained, to count 4 graduate overseers promoted in the Government Order dated 30-7-1946 against the 10 vacancies reserved for promotion of the non-graduates and to fix the scale as on 1-7-1947 definitely for regulating future appointments.

2. In regard to the 2 hands promoted in excess of the sanctioned scale of overseers in September 1944, it is stated in para 3 of your letter dated 9/12-9-1947 that they may be counted one against the vacancy caused by the grant of combined leave to Mr. K. Subba Rao and ~~to~~ other against the new post sanctioned for Kagehalla project. If this has to be done, the tenure of the official who has to be counted against the vacancy of Mr. K. Subba Rao has to be suitably changed. It cannot be temporary. The other official to be counted against the Kagehalla project can get his promotion only after the date of formation of the new Sub Division and not from 28-9-1944. The list of promotions made in September 1944 will have

P. T. O.

will have, therefore, to be suitably revised, and the excess charges drawn by the concerned officials already arranged to be short-drawn.

3. As agreed in your letter dated 31-10-1947 the promotions of Overseers ordered in April 1947 may be given effect to after the total number of overseers in the new scale is fixed by Government, taking into account the ~~first~~ fresh appointments sanctioned, and the old appointments that ceased after September 1944 and the vacancies caused due to retirements of the several officials as per list sent by you.

1339
V
19.11.47

I have the honour to be,
Sir,
Your most obedient servant,

AUDITOR.

MKV.

2

Letter No.P.W.8139-41/EST.39-46-3 received from the Secretary to Government, P.W.D., regarding the sanctioned strength of executive establishment in the Public Works Department.

Joint Note of the Chief Engineer for Irrigation and the Auditor, P.W.D.

In G.O.No.P.W.5695-6716 dated 25-2-1944 Government have laid down certain principles to be adopted in future for regulating recruitment to and promotions in the Public Works Department. According to these principles, the scale of Surveyors, Overseers and Sub Overseers after 25-2-1944 has to be re-allocated, the number of Overseers being fixed at 12½% of the total strength of the Sub Overseers (both permanent and temporary). Before the strength in the new cadres was got sanctioned under orders of Government, 53 Sub Overseers were promoted as Overseers in the new cadre on 29th September 1944. Proposals for re-allocation of the numbers in the new grades were submitted to Government by the Chief Engineer with his letter No.1141/E dated 13-8-1946. While this matter was under consideration of Government, another batch of 28 Sub Overseers was promoted by the Chief Engineer as Overseers in April '1947 pending orders of Government on the proposals submitted by him. In his letter No.P.W.8139-41/ES 39-46-3 dated 31-5-1947 the Public Works Secretary has communicated the orders of Government inviting reference to the Audit Office letter No.315/W.4 dated 15-1-1947 and Chief Engineer's reply thereon and stating that Government feel that no finality can be reached in the matter unless the Chief Engineer and the P.W.Auditor met and discussed with reference to the Government orders sanctioning the strength of the establishment under each cadre and finalised the same to form the basis for further verification and disposal of pending cases.

This note is prepared after due consultation and joint verification by the Chief Engineer and Auditor.

P. T. O.

2. The sanctioned strength of the non-gazetted executive establishment on 25-2-1944 originally reported by the Chief Engineer was as follows:--

	Permanent.	Temporary.	Total.
Sub Engineers	17	23	40
Overseers	45	40	85
Sub Overseers	359	355	714

Sub Engineers -

3. The total number of Sub Engineers - that is 40 (17 permanent + 23 temporary) as noted above is correct.

Overseers:-

4. The total sanctioned scale or overseers as on 25-2-1944 is 75 (36 permanent and 39 temporary) as shown below:-

1.	According to G.O.No.P.W.373-426/A.1974-2027 dated 9-9-1922.	50
2.	Irrigation Circle	7
3.	Bangalore and Mysore City Municipalities	4
4.	Less:- reduction as per G.O.No.P.W.109-11/E dated 9-7-1925.	5
	Total permanent	6
	Temporary	9
	Grand Total.	75

5. Promotion of 37 graduate Overseers was approved in G.O.No.P.W.731-2/EST 45-45-7 dated 30-7-1946. But the vacancies for graduate overseers as on 25-2-1944 will be only 28 against 37 originally reported to Government as shown be

Total sanctioned scale	75
No. of men working	48
Vacancies available	27
Add - Vacancies made available by promotion of 10 Overseers as Sub Engineers in the G.O.No. dated 30-7-1946.	10
Total	37
Number reserved for non-graduates 25%	9
ailable vacancies for graduates.	28

ntinued)

One out of these Overseers, Mr. Muttiah (Serial No.23 in the list is reported to have left service in 1943 and in his place the name of Mr.S.P. Gopala Setty is proposed to be inserted. (Vide Comptroller's U.O. File No.646/Spl. dated 28-5-47). As per Chief Engineer's letter No.3715 dated 31-10-1947 (copy enclosed) four persons (serial Nos.12, 14, 16, and 18 in the list) have been working outside the department. This will raise the total number of vacancies for graduates from 28 to 32 as against 37 officials promoted in the G.O. of 30-7-1946. There is thus promotion sanctioned for 5 officials which has yet to be regularised pointing out vacancies. The Chief Engineer has stated in his letter No.3715 dated 31-10-1947 that he will obtain sanction of Government for making the 9 vacancies reserved for non-graduates available to the five graduate officials for which vacancies have yet to be pointed out. This proposal requires approval of Government so that the promotions ordered by Government in G.O.P.W.731-2/ Est.45-45-7 dated 30-7-1946 may be finally admitted in audit.

6. New Scales after 25-2-1944:--

The total number of permanent suboverseers as on 25-2-1944 is 305, excluding 16 Sub Overseers sanctioned for the Bangalore and Mysore City Municipalities.

7. The total number of temporary suboverseers sanctioned for the several project works, sub Divisions and Ranges as on 25-2-1944 is 355 including 75 hands sanctioned for other departments as detailed below:--

Inter Village works	60
C.I.T. Board, Mysore.	5
Bangalore City Municipality	5
Occupational Institute.	5
Total.	75

8. The permanent strength in each cadre after the issue of G.O.No.P.W.5695-5716 dated 25-2-1944 will be as follows:--

P. T. O.

No. of permanent Suboverseers, as on 25-2-44 (old scale)	305
1. No. of Surveyors in the new scale being 1/3 of 305.	102
2. No. of Sub Overseers in the new scale being 2/3 of 305.	203
3. No. of Overseers in the new scale being 12½ % of 203	25

9. The total number of temporary Sub Overseers sanctioned for the Department as on 25-2-1944 was 280. Unlike the permanent establishment which is fixed for the state as a whole on a provisional basis, the temporary establishment is fixed by Government under a separate Order in each case as each Division, Range, Sub Division, or Project is sanctioned for that particular object and audit is done with reference to the same scale. These establishments undergo frequent changes under Government Orders as the works develop or are closed. In the case of temporary establishment, the sanctioned strength under Overseers, Surveyors and Sub Overseers for each work is adopted for audit purposes without any proportion as in the case of permanent establishment.

10. The scale of permenent Overseers, Surveyors and Sub-overseers in the new scale after 25-2-1944 as on 26-2-1944 will be as follows:--

Overseers	25
Surveyors	102
Sub Overseers.	203

These numbers get altered from time to time after 25-2-1944 due to subsequent additions and alterations, the total number standing on 1-7-1947 being as follows:--

Overseers.	24
Sub Overseers	248
Surveyors.	116

This scale as on 1-7-1947 may be sanctioned by Government as final so that the Chief Engineer may in future regulate promotions etc., accordingly after consulting the Auditor Office.

11. Two batches of Sub Overseers were promoted by the Chief Engineer on 28th September 1944 and on 9th April 1947. The working strength of Overseers on these two dates was 65 and 55 respectively. As per statement enclosed the scale on 28-9-1944 and 9-4-47 was 63 and 45. The promotions made in both the cases are in excess by 2 and 11 respectively on the two dates. The promotions made on 28-9-1944 which are already given effect have to be modified and overpayments recovered. The promotions as on 9-4-1947 are still pending and will be revised and approved finally by the Chief Engineer.

Chief Engineer for Irrigation

MKV.

Sd. Chief Engineer for Irrigation.

AUDITOR, P.W.D.

2/18/11

Statement showing the scale of Overseers as on 28-9-1944 and 9-4-1947.

Scale on.	Particulars of fresh sanctions or reductions.	Permanent.	Temporary.	Remarks
	As on 28-9-1944.			
25-2-44		25	39	
24-3-44	Constructing a tank across Childnagri near Suppachalli		+1	
15-4-44	Industrial Suburb Sub Division, Bangalore.		+1	
1-7-44	Jog Establishment.		-3	
	Total as on 28.9.44	25	38	Total 63.
	As on 9-4-47			
1-12-44.	Constructing a new tank at Kagehalla		+1	
1-1-45.	Liaison Officer, Mandya		-1	
-	Maintenance of Cauvery Branch Channels		-1	
168-45	Industrial Suburb Sub Division, Bangalore		-1	
4-5-46	Overseer for Central office		-1	
1-5-46.	Bhadra Reservoir Project Sub Division		-1	
15-5-46.	Tunga Anicut Division		+1	
1-7-46.	Irrigation Circle Office. 1 Bayramangala Sub Division 1 Mandya Division 1 Special Project & Tract Sub Dn. 3 Irwin Canal Division 1 I.C.C.Division 4 Jog Establishment 3 Lower Channels (capital works) 3		-17	
	Formation of Irrigation Circle	-1		
12-10-46.	Additional Establishment for Kanva		-1	
	Kanva Project Division		+1	
7-11-46.	Lakkavalli Project		+1	
3-12-46	Nelligudda Range		+1	
22-11-47.	Supervision of River Channels in Heggadadevankote Taluk		+1	
9-4-47.	As on 9-4-47	24	21	Total 45.

Chief Engineer and Irrigation.

Auditor, P.W.D.

S.S.20.

Letter No.3715/E dated 31-10-1947 from the Chief Engineer for Irrigation in Mysore, Bangalore, to the Auditor, P.W.D. Bangalore.

===

Sanctioned strength of Executive Establishment in P.W.D.

===

In continuation of this office letter No.2059 dated 10-9-1947, I have the honour to state that sanctioned scale of 75 Overseers mentioned in my letter under reference includes 10 vacancies reserved for promotion from the Sub Overseers cadre. These 10 vacancies were not filled up by this office. Hence, the working strength of the Overseers on 25-2-1944 falls short of sanctioned scale by 4 as already intimated. If necessary, sanction of Government for making use of 8 out of 10 vacancies reserved for promotion from the Suboverseers' cadre for promotion from the Surveyors cadre will be obtained.

2. A list of Overseers retired from service from September 1944 is enclosed herein. It may be seen therefrom that the working strength of Overseers never exceeded the sanctioned scale after November 1944.

3. The promotion of Overseers ordered in April 1947 will be given effect to after the total number of Overseers is fixed by Government.

4. The date from which the services of the following Surveyors were lent to other Departments are noted against each:-

1. Mr. K.S.Chandrasekharan - M.E.S. 29-7-1942 vide No.25 dated 10-7-42

2. " D.B. Narasimhiah - 23-11-1943 - Mysore State Railway, vide T.O. No.1149-50 dated 12-11-1943

3. " S. Govindaraja setty, - 27-10-43 - Director of Public Health, No.C 56-58 dated 12-10-1943.

4. " V.S. Ramacharya - 27-11-1941 Bangana Palli Durbar, vide G.O.No. 4260 dated 6-12-1941.

5. " M.A. Thirumalachar - 20-4-1938 - still continuing in the Muzrai Commissioner's office.

6. " B.L. Shantamallappa - 31-12-1943. M.E.S. vide G.O.No.6311-12 dated 17-3-1944. After reversion from the M.E.S. posted to Sri Jaya-chamarajendra Occupational Institute, Bangalore, vide T.O. No.7466-69/E dated 23-5-1945 where he joined duty on 25-5-45.

===

"Copy".

S. Devarajan,
Superintending

List of Overseers retired from service.

===

Messrs:

1. R. Seetharamiah	18-12-1944
2. S.K. Lakshman rao	28-12-1944
3. C. Rangiah	26-11-1944
4. T. Subramanya Iyer - died on	10-10-1944
5. C.V. Shankaranarayan	3-4-1945
6. S. Mohamad Karimulla	5-7-1945
7. V.R.Govindaraj Mudaliar	12-6-1945
8. S. Krishna Murthy Rao	24-4-1945
9. R.S. Ramaswamy Iyengar	24-4-1945
10. S. Ananthakrishna Murthi	21-12-1945
11. S. Seshappa	17-12-1945
12. M. Venkata rao	17-11-1945
13. N. Murthy Rao	28-10-1945
14. C. Subramanyam	16- 4-1946
15. N. Sampath Iyengar	29- 3-1945
16. K. Shama Rao	25-10-1945
17. T.P. Neelamegam Pillay	1- 9-1946
18. K.P. Gundappa	13- 6-1946
19. K. Shesha Iyer	3- 3-1946
20. N.R. Srinivasa Iyengar	5- 2-1946
21. P.S.Suryanarayanappa	3- 1-1946
22. B. Garudachar	5- 6-1946
23. V. Subba Rao	10- 2-1946
24. B. Krishnaswamy Iyengar	31- 8-1946
25. T. Kesavachar	13- 6-1946
26. G. Chennakesava Iyengar	14- 6-1946
27. K. Chicknanjappa	15- 1-1947
28. K.S. Bheemasena	23- 7-1946
29. K. Subba Rao	19- 7-1945
30. G. Puttu Rao	2-11-1946
31. V. Vadivelu	25- 2-1947
32. C.R. Krishna Ra	1- 9-1945

Sd. M. Narasimhiah,

Chief Engineer for Irrigat

"Copy"

Superintendent